## ADDENDUM #6

This addendum is issued to include additional attachments to provide interested parties with information in efforts to aide in preparing their proposal submissions.

## REQUEST FOR PROPOSAL # COM-2024

## CITY OF MANOR

## EMPLOYEE BENEFITS - REQUEST FOR PROPOSAL

Addendum Date: 5/22/2024

Medical	Texas Health Benefit Pool
Dental	Texas Health Benefit Pool
Vision	Avesis
Basic Life & AD&D	Texas Health Benefit Pool
Vol. Life & AD&D	Texas Health Benefit Pool

Below are the responses to the questions for proposal #COM-2024. If you are not able to locate the files as referenced in the responses, you may contact Gladys Reichert for assistance <u>gladys.reichert@hubinternational.com</u>

- Q1. Does the group participate in PERS/STER's and if so, please provide name and number
- A1. TMRS- Texas Municipal Retirement System. TMRS's number can be provided to the finalist.
- Q2. Please confirm whether the group participate in Social Security and if so, if any occupations are exempt.
- A2. Yes, the group participates in Social Security; there are no exemptions.
- Q3. Please indicate if the new LTD coverage should be employee or employer paid.
- A3. We'd like to see quoted both ways Please. The Intent is for employer paid.
- Q4. The booklets say retirees get life coverage, but the census doesn't have any Retiree indicators please update to reflect classes.
- A4. The group does a one retiree in the census.
- Q5. We are missing the Voluntary Group Life EE/SP/CH elections on the census; can we get these elections? Or should we just estimate the volumes?
- A5. Please estimate volumes.